

**2013 CITY OF SAN JOSE – AMSP/CAMP NEGOTIATIONS  
TENTATIVE AGREEMENT**

**UNION PROPOSAL #4 – RECOGNITION**


Proposed Language:

**ARTICLE (X) RECOGNITION**

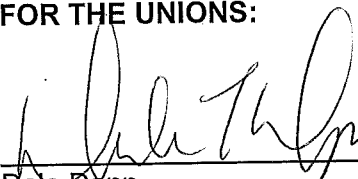
Pursuant to Resolution No. 39367 of the City Council of the City of San Jose and the provisions of applicable state law, the Association of Maintenance Supervisory Personnel(AMSP)/IFPTE Local 21, and the City Association of Management Personnel (CAMP)/IFPTE Local 21, hereinafter referred to collectively as the "Union" is recognized as the exclusive representative for the purpose of meeting and conferring on matters within the scope of representation for employees assigned to the classifications listed in Exhibit X attached and incorporated by reference into this Agreement. The classifications listed in Exhibit X and subsequent additions thereto or deletions therefrom shall constitute an appropriate unit.

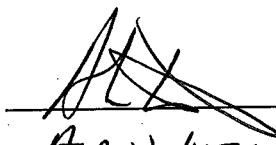
*\* This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*


**FOR THE CITY:**

 4-19-13  
\_\_\_\_\_  
Alex Gurza Date  
Deputy City Manager

**FOR THE UNIONS:**

 4/19/2013  
\_\_\_\_\_  
Dale Dapp Date  
President  
AMSP, IFPTE, Local 21

 4/19/13  
\_\_\_\_\_  
Alan Wiley Date  
CAMP, IFPTE, Local 21

 4/19/13  
\_\_\_\_\_  
Mike Seville Date  
Business Agent  
IFPTE, Local 21